

THE CIRCLE OF CARE:

Preventative Services

- Job demand updating
- Ergonomic assessment
 - Education
 - Exercise on the job
- Consulting on risk mgmt
- Wellness Coaching

Aging Workforce

- Prevent injuries and maintain on the job
- Monitor patterns of degradation

High Risk Job



New Hires

PROPERLY CONSTRUCTED &
UPDATED JOB DEMANDS

Post Offer Pre-Employment Screening
- with validation studies

Job Transfers

- limits risk and ensures safe
sustained work environment.

MODIFIED DUTIES AND/OR
TRANSITIONAL DUTIES

Injured Employee

BASELINE EVALUATION

Rehab

RETURN TO WORK

- to full duties
- to transitional or modified duties
- to alternate job

PROGRESS CHECKS

"Job Specific Rehab"

Functional Restoration & Job Simulation